ANNEXURE 3

Top Energy Limited

Standard Form Committee Charter

Establishment of the [] Committee		
This Charter sets out the basis on w] Committee pursuant to the the Constitution.			
This Charter and the membership o Company's website	f the [] Commit	tee will be m	ade available on the
Objectives			
The objectives of the [not to replace the ultimate authorit] Committee are y of the Top Ener]. The Committee's role is
Structure and Committee Composi	tion		
The [] Committee shall co majority of whom] are directors of] mem	bers, [all of whom] [a
The members of the [] Com of Top Energy to be the chair. In the chair a meeting of the [] Com			
The [] Committee may invocensider appropriate. The [secretary.			nd their meetings as they ers it appropriate, appoint
The Board may appoint a person as entitled to attend and speak at mee such committee or by virtue of his company and such person shall have	etings of the] or her participatio	Committee b on will that ad	out shall not be a member of visor be a director of the
Meetings and procedure			
The [] Committee will mee	et [at least []	times per yea	ar/as frequently as require
A quorum for a meeting of the [] Commi	ttee is two m	embers.

The [] Committee shall ensure that formal minutes of its meetings are kept and shall be circulated/made available to all directors together with any papers prepared for the Committee.			
The dates, times, and venues of each meeting of the [] Committee will be notified to all members of the Committee (and to all directors of Top Energy who may attend and observe such meetings) as far in advance as possible. Supporting papers shall also be sent to members as far in advance as possible and in any event in sufficient time to allow attendees to become familiar with the issues to be addressed.			
The proceedings of the [] Committee will be governed by the provisions of the Top Energy Constitution that govern meetings of directors, in so far as they are applicable.			
Authority, Duties and Responsibilities			
The [] Committee has the authority, duty, and responsibility to:			
[];			
Conflict			
No member of the Committee will participate in the review of their own performance.			
Reporting			
The chair of the [] Committee (or a person nominated by the [] Committee for that purpose) must provide a verbal report to the Top Energy Board on the [] Committee's proceedings following each meeting on all matters relevant to the Committee's duties and responsibilities.			
Review			
The [] Committee must conduct a review of its Charter and the Committee's performance and effectiveness annually, inviting comments from all members of the Board.			

March 2025